(Pages : 2)

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Reg. No. : .....

Name : .....

Fifth Semester B.A. Degree Examination, December 2017
First Degree Programme under CBCSS
ECONOMICS
Open Course – I
EC-1551 : Human Resource Management (HRM)
(2015 Admn. Onwards)

Time : 3 Hours Max. Marks : 80

Very short answer questions. Answer **all** questions. (**One** mark **each**)

1. Human resource management
2. Human resource development
3. Placement
4. Workers Participation in Management (WPM)
5. Bargaining strategies
6. Meaning of Human Resource Planning
7. Distributive bargaining
8. Steps in training
9. Induction
10. Industrial relation.

(1×10=10 Marks)

Short answer questions. Answer **any eight** questions. (**Two** marks **each**)

11. Human resource planning
12. Objectives of human resource management
13. Strategic human resource management
14. Objectives of training

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15. Selection procedure
16. Methods of recruitment
17. Disciplinary procedure
18. What are the functions of collective bargaining ?
19. Types of promotion
20. Industrial relation
21. Industrial democracy
22. Distinguish between promotion and demotion.

(8×2=16 Marks)

Short essay questions. Answer **any six** questions. (**Four** marks **each**)

23. Examine the meaning and importance of Human Resource Management.
24. Distinguish between HRM and HRD.
25. What are objectives of human resource planning ?
26. What are the training methods ?
27. Explain the labour theory of value.
28. Examine the workers participation in management in India.
29. Distinguish between lay off and retrenchment.
30. Explain the need for human resource planning in economic development.
31. Distinguish between selection and recruitment.

(6×4=24 Marks)

Essay questions. Answer **any two** questions. (**Fifteen** marks **each**)

32. Examine the objectives, scope and functions of human resource management.
33. Examine the trends of working age population in India.
34. Explain the meaning, objectives and steps in human resource planning.
35. Examine the importance and objectives of collective bargaining. Explain the stages of bargaining process.

(2×15=30 Marks)

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